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June 29 – UC Focus on Your Future*

Annual Wellness & Safety Fair and UC Walks Day

6th Annual Faculty and Staff Wellness & Safety Fair

Wednesday, May 23
10:30 a.m.-1:30 p.m.
Anteater Recreation Center

Mark your calendars! Join your coworkers for healthy food, safety & wellness information, fitness and health screenings, emergency preparedness, worklife balance resources, giveaways, and more from over 100 wellness and safety booths. All UC Irvine faculty, staff, emeriti and retirees are invited to attend. No registration needed.

For more information: http://www.wellness.uci.edu/facultystaff/fair.html

UC Walks Day

Participate in the 3rd Annual UC systemwide “UC Walks” day at UCI by walking to the Wellness & Safety Fair on May 23. UC Walks participants will receive a free T-shirt, while supplies last. This systemwide event promotes wellness and an active lifestyle by encouraging the UCI community to take just 30 minutes out of their day to walk. Too far to walk? Catch a campus shuttle to a UC Walks drop-off location for a 10-minute walk to the fair.

For more information: http://www.wellness.uci.edu/facultystaff/uciwalks.html

Parenting Workshop Series

Raising children is a rewarding but often challenging endeavor but the UCI Worklife & Wellness Program is here to help. We offer employees a workshop series addressing concerns and needs around parenting from pregnancy to disability leave through early childhood. The 2010 Workshop Series include: “Expecting Parents”, “Infant and Child 1st Aid and CPR”, “Fueling a Family” and “New Parent Bootcamp”.

For more information: http://www.wellness.uci.edu/facultystaff/parenting.html

Flexible Spending Account Claims

If you enrolled in the UC’s Flexible Spending Accounts (Health and/or DepCare FSA) in 2011, then you have until April 15 to submit reimbursement claim forms for eligible expenses incurred between January 1, 2011 and March 15, 2012.

You must submit documentation when you file claims. This includes any receipts or evidence of benefits statements that might be required to validate purchases made using your CONEXIS benefit card. All claims and paperwork must be submitted online, faxed, or postmarked by April 15, 2012.

It is important that you review your 2011 claims and card activity to confirm that they were approved by CONEXIS and that no additional documentation is needed.

*4 different retirement education classes, presented by Fidelity, are offered on this day.
What are Specialty Drugs?

Specialty drugs are prescription medications that require special handling, administration, or monitoring. These drugs are used to treat complex, chronic and often costly conditions, including:

- Asthma
- Cancer
- Chronic kidney failure
- Hepatitis C
- HIV/AIDS
- Infertility
- Multiple sclerosis
- Organ transplants
- Osteoporosis
- Psoriasis
- Rheumatoid arthritis

Ordering Prescriptions Through The Specialty Drug Program

You can only order your prescription for a specialty drug through the Specialty Drug Program. Members with questions should call the pharmacy customer service number on their prescription drug card.

For more information:
Contact your UCI health care facilitator:
Glenn Rodriguez: (949) 824-9065
glenmr@uci.edu

Free Financial Coaching Available through EAP

Employee Assistance Program is a free, confidential service available to campus academic appointees and staff. The program is administered by Cascade Centers and is offering UCI employees 30 days of unlimited financial coaching at no cost. Coaches provide a needs analysis and online written action plan to help members achieve financial goals. Services are provided by experienced financial professionals and licensed CPA’s.

Contact Cascade at 1-800-433-2320

Next Publication: Summer 2012

Stay updated by visiting www.hr.uci.edu and reading the UCI Brief and for upcoming Benefits & Wellness events & announcements. View & subscribe to the UCI Brief at: www.today.uci.edu

Questions/Comments?
Email: benefits@uci.edu
Call: (949) 824-5210
Web: www.hr.uci.edu

Online Retirement Review

UC launched the new online Retirement Review to provide a personalized snapshot of how much you can expect to receive from UC’s pension plan – the UCRP – and your UC retirement savings investments when you retire. It lets you add other retirement income such as Social Security or non-UC retirement savings to create a more accurate view of how well you’re doing saving for retirement.

Whether you’re just starting out in the workforce or close to retiring, UC Focus on Your Future will help you:

- Use the Retirement Review tool to check your Retirement Readiness Score
- Create a personalized Roadmap and Action Plan to help you get where you want to be at retirement
- Enroll in a class on your campus to learn how to make the most of your retirement savings plans. Classes are no charge for UC employees.
- Get personalized recommendations based on your life stage or situation for articles, tools, videos and classes in the financial fitness library.
- Log in with your NetBenefits username and password. This means you won’t have to remember another password, and you’ll be able to access Fidelity to see your retirement savings portfolio or make changes.
- Within the UC Focus on Your Future website, you can access everything that’s on the NetBenefits website.

You can try these options and more to build a comprehensive picture of what you need for a worry-free retirement.

For more information: https://ucfocusonyourfuture.mysecurebenefitsportal.com/

Family Member Eligibility Audit

Employee Benefits Dependent Eligibility Verification Audit Due May 17, 2012

All faculty, staff and retirees who have family members enrolled in UC-sponsored medical, dental and/or vision plans will receive materials asking them to verify their family members’ eligibility for UC insurance beginning the week of March 19. Employees will have until May 17, 2012 to submit the required documents. Those who do not submit documents will be de-enrolled from UC-sponsored insurance. Family members found to be ineligible for insurance through the verification process will also be de-enrolled. UC Human Resources has selected Secova, Inc. to complete the verification project.

If you have questions about the verification process, the Secova call center will be able to assist in multiple languages. Contact Secova at 877-632-8126.

For more information:
http://atyservice.ucop.edu/news/general/1202-family-member-verification-reminder.html

Health Coverage for Separating Employees

Beginning July 1, 2012, UC plans to no longer provide an extra month of insurance coverage for employees when they leave UC employment. Currently, both UC and employee pay premiums for an additional month of coverage for all plans except supplemental disability.

For example, if an employee leaves UC employment on April 15, that employee now pays premiums and has coverage through the end of May. Under the new practice, UC will no longer deduct a premium payment from an employee’s final paycheck and coverage would end April 30.

For more information: